

**WORK YEARS AND PERSONNEL COSTS REPORT  
COST OF EMPLOYEES BENEFITS  
FISCAL YEAR**

1. Agency Name			2. Agency Code	
CODE	ITEM	OMB OBJECT CLASS	COST (Thousands)	For Agency Edit Check: COST AS PERCENT OF BASIC PAYROLL
<b>300</b>	<b>Total Cost of Benefits</b>	12.1		
<b>301</b>	Health Insurance	12.1		
	- Federal Employees Health Benefits Act			
	- Other			
<b>302</b>	Life Insurance – Federal Employees Group Life Insurance (FEGLI)	12.1		
<b>303</b>	Retirement	12.1		
<b>304</b>	- Civil Service Retirement System (CSRS)	12.1		
<b>305</b>	- Federal Employees Retirement System (FERS) Basic Benefit	12.1		
<b>306</b>	- Federal Employees Thrift Plan (FERS)	12.1		
<b>307</b>	- Other Retirement Systems (specify)	12.1		
<b>308</b>	Federal Insurance Contributions Act Taxes (OASDHI)	12.1		
<b>309</b>	Federal Employees Compensation Act (FECA) Payments to Department of Labor	12.1		
<b>310</b>	Uniform Allowances	12.1		
<b>311</b>	Overseas Allowances (including overseas cost of living allowance (COLA))	12.1		
<b>312</b>	Non-Foreign COLA	12.1		
<b>313</b>	Retention Allowance	12.1		
<b>314</b>	Recruitment Bonus	12.1		
<b>315</b>	Relocation Bonus	12.1		
<b>316</b>	Other Benefits included in Object Class 12.1	12.1		
<b>400</b>	Total Separation Pay (includes severance pay and separation incentive)	13.0		
	- Severance Pay			
	- Separation Incentive (i.e., "Buyout Bonus")			
	<b>Total Benefits Plus Separation Pay (Sum of Codes 300 and 400)</b>	12.1 & 13.0		