



U.S. Department of State

DANGER PAY FACTORS FORM

NAME AND TYPE OF ESTABLISHMENT	POST (City or Place)
PROVINCE	COUNTRY
REPORTING AGENCY	DATE OF SUBMISSION (mm-dd-yyyy)

Under Section 652a of Chapter 650, Standard Regulations (*Government Civilians, Foreign Areas*), the Danger Pay allowance is designed to provide additional compensation to all U.S. Government civilian employees, including Chiefs of Mission, for service at places in foreign areas where there exist conditions of civil insurrection, civil war, terrorism or wartime conditions which threaten physical harm or imminent danger to the health or well-being of an employee. These conditions do not include acts of characterized chiefly as economic crime.

This form registers events that have (1) taken place within the past year, (2) involved official Americans and other employees attached to the Embassy, and (3) produced actions that prove there is a dangerous situation at post. Reporting officers should complete each section accurately and provide background statistics and detailed explanations for each item selected. Attach separate sheets for explanatory remarks. The Regional Security Officer should either complete the replies to these questions or be consulted regarding the substance of the responses. The RSO's name and date of concurrence must be reported.

IN SECTION "A" INDICATE BY PLACING A CHECK IN THE APPROPRIATE SPACES(S) THE FACTORS THAT PERTAIN TO ACTS OF VIOLENCE WHICH ARE THE APPARENT RESULT OF CIVIL INSURRECTION, CIVIL WAR, TERRORISM, OR WARTIME CONDITIONS INVOLVING OFFICIAL AMERICANS WITHIN A YEAR PRIOR TO THE DATE OF REQUEST FOR DANGER PAY. PROVIDE STATISTICS AND NARRATIVE JUSTIFICATION FOR EACH SELECTION. ATTACH SEPARATE SHEETS FOR EXPLANATORY REMARKS.

A. ACTS OF VIOLENCE:

1. Assassination-an individual or group intentionally causes the death of an official American.
2. Homicide-an individual or group inadvertently causes the death of an official American.
3. Sabotage-an individual or group damages any property used for the defense of a post with the intent to impair the ability of the post to defend itself.
4. Kidnapping-an individual or group restrains a post employee to: 1) hold him/her for ransom: 2) use him/her as a shield or hostage, or 3) interfere with the performance of government function.
5. Aggravated Battery-an individual or group intentionally causes serious bodily injury to a post employee.
6. Property Damage-an individual or group damages a public facility by fire, explosion, or other means.
7. Terrorizing-an individual communicates a threat to engage in conduct dangerous to human life and thereby causes a post employee to be sustained in fear for his/her safety, causes the evacuation of a building, or causes other serious disruption to the post.
8. Extortion-an individual or group obtains the property of a post employee by threatening or placing an employee in fear that any person will be subjected to bodily injury or kidnapping, or that any property will be damaged.
9. Rioting-Mob violence that could endanger the lives of official Americans.
10. Commandeering a Vessel/Hijacking an Aircraft-an individual or group seizes a vessel or an aircraft with official Americans abroad.

IN SECTION B THROUGH G PLEASE INDICATE THE ONE CATEGORY IN EACH SECTION THAT BEST DESCRIBES CONDITIONS AT POST WITHIN THE LAST YEAR. PROVIDE STATISTICS AND NARRATIVE JUSTIFICATION FOR EACH SECTION. ATTACH SEPARATE SHEETS FOR EXPLANATORY REMARKS.

B. INSURRECTION, WAR OR WARFARE CONDITIONS:

- 1. There is fighting in the immediate vicinity of the post which could lead to death, bodily injury, or property damage.
- 2. There is fighting sufficiently close to a post to cause post employees to be in sustained fear for their safety.
- 3. There is fighting sufficiently close to a post that the post considers that there could be some danger to human life and property.
- 4. There is fighting which presently poses no threat to post employees but the nature could quickly change.

C. TERRORISM CONDITIONS:

- 1. A terrorist organization is known to exist which has demonstrated its abilities to cause bodily injury or death to official Americans.
- 2. A terrorist organization is known to exist which has demonstrated its ability to cause property damage to USG facilities.
- 3. A terrorist organization is known to exist which because of its philosophy or goals might be expected to cause physical injury or damage involving post employees or property.
- 4. There is reason to believe that a terrorist organization exists which has goals that are inimical to the interests of the U.S.

D. HOST GOVERNMENT'S WILLINGNESS TO PROVIDE PROTECTION:

- 1. Host Government is unwilling to protect USG personnel and property, or orchestrates violence against USG personnel and property.
- 2. Host Government is willing but unable to provide the resources necessary to protect USG personnel and property.
- 3. Host Government is willing to protect USG personnel and property but the resources provided to perform this function are considered ineffective.

E. TRAVEL RESTRICTION:

- 1. Personnel restricted to Embassy Compound.
- 2. Personnel restricted to sections of the city.
- 3. Personnel restricted to defined areas in the country.

F. PRESENCE OF DEPENDENTS:

- 1. All dependents have been evacuated or are not allowed at post.
- 2. Only adult dependents are at post.
- 3. Some dependent children are not allowed at the post because of the danger.
- 4. Authorized departure has been granted.

G. PRESENCE OF EMPLOYEES:

- 1. Only a skeleton staff is at post.
- 2. Regional Offices, Contractors, and Peace Corp Volunteers have been withdrawn.
- 3. Partial evacuation of selected Embassy personnel and other official Americans who might be targeted has occurred.

OTHER FACTORS

Describe specifically any other conditions at the post not covered elsewhere in this form which are considered to be contributing factors to the dangerous situation at post.

SUMMARY

If the post is considered a dangerous location, summarize the degree of overall danger, stating which are the most important factors affecting the majority of the personnel.

