



**Department of Defense Dependents Schools Performance Appraisal Form  
Non-Merit Pay Employees**

Employee's Name (Last, First, Middle Initial)		Position Title, Series, Grade		Does Not S A T I S F Y	S A T I S F I E S	E X C E E D S
School Location		Rating Period (From - To)				
<b>PERFORMANCE ELEMENT</b> (If Critical, Check Box)	<b>SATISFACTORY PERFORMANCE STANDARD</b>	<b>COMMENTS</b>				
1	<input type="checkbox"/>					
2	<input type="checkbox"/>					
3	<input type="checkbox"/>					

## Non-Merit Pay Form

**COMMENTS**

The overall performance rating (Defined in the performance appraisal regulation) is based upon the employee's performance in meeting the requirements of the job performance standards.  
 Signature indicates that a particular step has been completed and understood by all parties.

	Employee	Date	Supervisor (Rating Official)	Date	Reviewing Official	Date
Elements/Standards Set						
Progress Review, If Any						
Annual Appraisal						

EXCEPTIONAL     
  COMMENDABLE     
  FULLY SUCCESSFUL     
  MINIMALLY ACCEPTABLE     
  UNACCEPTABLE