



DEPARTMENT OF THE NAVY
OFFICE OF THE CHIEF OF NAVAL OPERATIONS
2000 NAVY PENTAGON
WASHINGTON, DC 20350-2000

IN REPLY REFER TO

OPNAVINST 1300.14C
PERS-451/662
10 Jan 01

OPNAV INSTRUCTION 1300.14C

From: Chief of Naval Operations
To: All Ships and Stations (less Marine Corps Field addresses
not having Navy personnel attached)

Subj: SUITABILITY SCREENING FOR OVERSEAS AND REMOTE DUTY
ASSIGNMENT

Ref: (a) DODD 1315.7 of 9 Jan 87 (NOTAL)
(b) Officer Transfer Manual, Chapter 4
(c) Enlisted Transfer Manual, Chapter 4
(d) BUMEDINST 1300.2
(e) OPNAVINST 1740.4A
(f) SECNAVINST 1000.10
(g) MILPERSMAN Articles 1300-150 through 1300-210
(h) U.S. Navy Regulations, 1990

1. Purpose. To publish revised Navy policy and guidance for determining suitability of Navy personnel and family members for overseas or remote duty per reference (a) and implemented by references (b) and (c). This instruction is a complete revision and should be reviewed in its entirety.

2. Cancellation. OPNAVINST 1300.14B and BUPERS Report 1300-1.

3. Background. The presence of naval service members overseas is vital to Navy's mission. Proper screening of Navy personnel and family members is necessary to ensure a productive tour for service member, family, and command. Absence from duty and early return from overseas or remote duty assignment, which cause unplanned expenditures and manning deficiencies, can often be precluded by proper screening. Suboptimum performance and increased demands of those service members impose additional burdens to commands and families who are not appropriate for assignment overseas or to a remote duty station impose additional burdens to commands.

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4. Definitions

a. Overseas Duty. Military duty performed while assigned to a military installation or other activity permanently based outside the 48 contiguous United States (OCONUS), (Hawaii and Alaska are exempt from suitability screening requirements except for locations designated as remote).

b. Remote Duty. Military duty performed while assigned to a military installation or other activity in the United States for which military and civilian medical or dental facilities accessible to that installation are inadequate to support needs of assigned naval personnel or their families.

c. Suitability for Overseas/Remote Duty. Fitness to meet requirements of overseas/remote assignment. Service members and family members must not present a history of physical (medical/dental), mental, or behavioral problems, which could be detrimental to successful completion of a tour of duty.

d. Screening. Assessment of a service member and family members to determine suitability. Screening must be broad enough to detect a wide range of existing and potential problems. Suitability decision is the responsibility of the transferring commanding officer (CO) and must be based on all information available, including but not limited to

- (1) medical/dental
- (2) mental
- (3) behavioral
- (4) financial
- (5) professional performance factors
- (6) family stability
- (7) personal interview

e. Acquired Family Members. Family members acquired while on-station at overseas/remote duty station either through marriage, birth or adoption.

5. Policy

a. All Navy personnel in receipt of orders to overseas/remote duty and their family members, if accompanied, shall be properly screened for suitability. Navy personnel in receipt of unaccompanied orders for tour lengths of 24 months or less are not required to have family members screened for overseas/remote duty assignments.

b. Personnel who are serving unaccompanied tours and desire to convert to accompanied, must have family members screened for overseas/remote duty. References (b), (c), and (d) provide specific requirements for service member and family member screening as well as reporting requirements. These screening requirements also apply to family members of sponsors who are serving unaccompanied tours and who want to convert to accompanied. In addition to these requirements, personal characteristics and attitudes are important to suitability decision. Member's CO shall consider that service members possessing strong motivation, reliability, and adaptability are likely to succeed in the face of obstacles and problems. Service members who have shown chronically hostile and negative attitudes or lack of motivation should not be considered for overseas assignment.

c. Suitability screening for service members and family members shall include screening for status in the following categories. References (b) through (f) refer.

- (1) Medical and dental conditions
- (2) HIV testing (member only)
- (3) Mental health/psychiatric disorder
- (4) Past drug abuse
- (5) Current or past alcohol abuse
- (6) Family stability
- (7) Performance record (member only)

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(8) Disciplinary record (member only)

(9) Legal action pending (civil/criminal)

(10) Pregnancy (travel and assignment restrictions; see paragraph 5d(4))

(11) Single parent capability for worldwide assignment (member only)

(12) Financial stability/responsibility

(13) Obesity and physical fitness assessment program (member only)

(14) Other individual and/or family characteristics, which would preclude them from completing an overseas/remote, tour.

d. In addition to the above, following specific policies and procedures apply:

(1) Family Member Screening. Transferring command is fully accountable for proper screening of service member's family members. Evaluation of present or potential family problems which may adversely impact on performance are inherent in the suitability decision. Entry approval will not be granted by overseas commands per reference (f), nor will command sponsorship be authorized per reference (g), until certification of suitability is established. Service member will be held accountable for any undisclosed family problems under references (b) and (c). When Navy medical or dental treatment facilities are not accessible for screening service members or family members, other Department of Defense (DOD) facilities or civilian health care providers may be used to screen individuals. Family members receiving part of their medical or dental care from civilian sources may also be screened by their regular care provider. CO of transferring command shall request assistance of a naval medical treatment facility (MTF) in coordinating, reviewing and completing the medical/dental procedures and forms used, ensuring compliance with references (b), (c), and (d). Naval MTF will normally be the one most accessible to service member's duty station or transferring command. NAVMED 1300/1, Medical and Dental Overseas Screening