

**SENIOR EXECUTIVE MANAGEMENT DEVELOPMENT PROGRAM (SEMDP)
APPLICANT RATING**

Total Score

Applicant: _____ Series/Grade: _____

Organizational Code: _____ Business Unit: _____

Evaluation Factors:

Points Assigned

I. DEMONSTRATED MANAGERIAL POTENTIAL: Rate the applicant's level of accomplishment in the following areas:

OPM Executive Core Qualifications:

1. Leading Change	5	3	1
2. Leading People	5	3	1
3. Results Driven	5	3	1
4. Business Acumen	5	3	1
5. Building Coalitions/Communication	5	3	1

TOTAL: _____

Comments:

Rater's Signature

Date:

II. TECHNICAL/FUNCTIONAL PROFICIENCY. Rate the applicant's current level of technical proficiency in his or her career field.

5
Outstanding

3
Acceptable

1
Marginal

Comments:

Total: _____

III. PROFESSIONAL PERFORMANCE. Rate the applicant's capacity to successfully complete the program while maintaining a high level of performance on the job.

5
Outstanding

3
Acceptable

1
Marginal

Comments:

Total: _____

IV. CAREER GOALS. To what extent does the applicant demonstrate a clear, realistic understanding of his or her career goals, developmental objectives, and expectations of the program?

5
Outstanding

3
Acceptable

1
Marginal

Comments:

Total: _____

Rater's Signature

Date