

**ELECTION STATEMENT
ELECTION OF METHOD OF PAYMENT
FOR GROUP HEALTH INSURANCE**

PRIVACY ACT STATEMENT

AUTHORITY: 10 U.S.C. 8013 and 44 U.S.C. 3101

PURPOSE: To determine whether employees who participate in an employer-sponsored Group Health Insurance Plan wish to pay for coverage with pre-tax or after-tax income.

ROUTINE USES: For plan administration by both the employer and certain private businesses under contract with the employer.

DISCLOSURE IS VOLUNTARY: If you refuse to provide the information, you will not be permitted to pay for group health insurance with pre-tax income.

This form is to be completed by each participant in an employer-sponsored Group Health Insurance Plan.

EMPLOYEE NAME

SOCIAL SECURITY NUMBER

ORGANIZATION AND BASE

I understand (1) that I may elect to pay my share of the cost of employer-sponsored group health insurance with either pre-tax income or after-tax income; (2) that if I elect to pay with pre-tax income, my election will remain in effect until I revoke it; (3) that my right to revoke it is limited to certain specific circumstances, including, but not limited to, an open enrollment period each year which will be announced by my Human Resources Office; (4) that while my election remains in effect, I may not terminate my group health insurance coverage; and (5) that if I do not make an election, my share of the cost will be paid with after-tax income.

I hereby elect the following method of payment which will take effect on the first applicable payroll date (check one):

I elect to pay for my share of the cost of group health insurance with pre-tax income. Having made this choice, I authorize pre-tax payroll deductions for that purpose.

I elect to pay for my share of the cost of group health insurance with after-tax income. Having made this choice, I authorize traditional after-tax deductions for that purpose.

EMPLOYEE SIGNATURE

DATE

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About the ITAOP/savePDF Method

The traditional Field-by-Field creation process is extremely ineffective and slow.

The only realistic option to create high-quality forms is the Insert-Text-Anywhere-on-Page (ITAOP) method.

The field creation process is about 10,000 times faster than the traditional method; the list of ITAOP features is not even available for the traditional method.

ITAOP savePDF method proved to be very simple and completely reliable for millions of users all over the world (incl. individuals, companies, organizations, government employees).